

## Equality Monitoring Information – May 2024

The Scottish FA and Queen of the South Football Club aims football in Scotland to be representative and reflective at all levels of the game, by identifying and removing barriers within Scottish Football practices. Completing this monitoring form will help us achieve this, and also help Scottish Football to meet its obligations under the Equality Act 2010.

While it is voluntary to disclose this information, doing so will enable Scottish Football to better understand the composition of players, coaches, officials, volunteers and supporters.

Your answers will be treated in the strictest confidence, and all data disclosed will comply with the Data Protection Legislation.

As parental consent is required for people under 16 years of age, please complete and return to your coach

<b>How would you describe your involvements within the Game?</b>	<input type="checkbox"/> Player <input type="checkbox"/> Supporter
<b>Which Level of the Game are you involved within?</b>	<input type="checkbox"/> Grassroots <input type="checkbox"/> Club Academy Scotland <input type="checkbox"/> Recreational / Unaffiliated
<b>Age</b>	<input type="checkbox"/> Under 12 <input type="checkbox"/> 12-13 <input type="checkbox"/> 14-15 <input type="checkbox"/> Prefer not to say
<b>Sex</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other (Please specify) _____ <input type="checkbox"/> Prefer not to say
<b>The Equality Act 2010 states that: a person has a disability if they have a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.</b>	
<b>Do you consider yourself to have a disability / impairment?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say
<b>If yes, please identify the nature of your disability:</b>	<input type="checkbox"/> Physical Impairment <input type="checkbox"/> Deaf / Hard of hearing <input type="checkbox"/> Blind Visual Impairment <input type="checkbox"/> Learning Difficulty <input type="checkbox"/> Wheelchair user <input type="checkbox"/> Other condition (Please Specify) _____ <input type="checkbox"/> Prefer not to say
<b>ONLY CONTINUE IF 12-15 YEARS OLD</b>	
<b>Ethnic Group, please indicate your ethnic group</b>	<input type="checkbox"/> White <input type="checkbox"/> Asian, Asian Scottish or Asian British <input type="checkbox"/> African

	<input type="checkbox"/> Caribbean or Black <input type="checkbox"/> Other Ethnic Group (Please specify) _____ <input type="checkbox"/> Prefer not to say
<p><b><u>Parental/ Guardian Consent below is essential for Under 16 year olds.</u></b></p> <p><b><u>Please ask a parent/guardian to fill this part out.</u></b></p>	
<p><b>I have read and understood the covering letter which outlines the reasons for collecting my child's personal information and how this information will be treated</b></p>	<p>Signature: _____</p> <p>Date: _____</p>

The Scottish Football Association respects your privacy and we will not disclose your personal data to any other third party without your consent unless legally required. The Scottish FA will process personal data collected from you for the purpose of **monitoring compliance with our equal opportunities obligations and policy**. For further information, our full Privacy Policy can be found on our website [www.scottishfa.co.uk/privacy-notice/](http://www.scottishfa.co.uk/privacy-notice/). Our legal grounds for processing your personal information are consent and we will store and retain your personal information for as long as necessary to fulfil the purposes we collected it for.

In case of any questions or queries, please contact Queen of the South Football Club , 01387 254853 or email [admin@qosfc.com](mailto:admin@qosfc.com)